



OCTOBER 17, 2013

DEPUTY DIRECTOR – PROGRAM SERVICES

KCMHSAS is seeking a highly motivated individual who has experience working with individuals of diverse racial, ethnic, and cultural backgrounds to serve full time as Deputy Director of Program Services. This position will be responsible for developing and executing the Strategic Business Plan for KCMHSAS clinical programs and related areas. In coordination with the Deputy Director of Administrative Services the selected candidate will provide organizational direction and ensure that operations responsibilities are accomplished in our clinical, quality management, utilization management, access, customer services, and other assigned units/departments. The Deputy Director of Program Services will be responsible for clinical leadership including resolving cross-population issues and services needs within a multifaceted service delivery approach. In addition, the selected candidate will direct the planning, design, development, implementation, and monitoring of community programs and service delivery systems. The minimum starting annual salary for this position is \$91,035.

A Master's degree in Social Work, Counseling, Psychology, or related field is required. The chosen candidate must have eight years of administrative/clinical experience in a mental health setting with six years of progressively responsible and demonstrated successful experience in community mental health administration and/or mental health program development/delivery. Two years of administrative and/or clinical experience in a substance abuse setting are also required. Current licensure as a Michigan Licensed Masters Social Worker (LMSW), Licensed Professional Counselor (LPC), Licensed Psychologist (LP), or Limited Licensed Psychologist (LLP) is strongly preferred. A sound understanding of management processes relative to organizing, planning, implementing, and evaluating are required in addition to thorough working knowledge of Federal, State, and local regulations governing areas of responsibility. This position requires strong written and oral communication skills. Advanced computer skills with word processing, spreadsheets, database management, e-mail, and financial software packages are also required.

We offer competitive compensation and fringe benefits including medical, vision and dental insurance; disability and workers compensation insurance; Paid Time Off plan with paid holidays; tuition reimbursement; retirement and deferred compensation plans.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. Please apply online by filling out an electronic application via our Career Opportunities page found at www.kazoocmh.org/careers.

KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed.